



Kalyani Charitable Trust's

R. G. SAPKAL INSTITUTE OF PHARMACY

D. Pharmacy | B. Pharmacy | ADMLT

- Affiliated to**
- MSBTE, Mumbai : MSBTE / D-53/INSTTU CODE/2013/3976 Date: 26 June 2015
 - DBATU, Lonere: DBATU/Affil/1607/2021/578 Date: 16 July 2021
- Approved by**
- Govt. of Maharashtra, Mumbai: No. TEM-2015/(65/15)/ Taanshi-5 Date: 25 May 2015
 - Govt. of Maharashtra, Mumbai: No. TEM-2021/Sr. No.110/ Taanshi-4 Date: 29 July 2021
 - DTE, Mumbai No:10/AICTE/Padvika/Navin Sanstha/Manyata/2015/576 Date: 24 June 2015
 - DTE, Mumbai No:2/NGC/Pharmacy/Approval/(13/2021)/716 Date: 13 August 2021
 - Pharmacy Council of India, New Delhi: No.02.286/286-PCI Date: 09 Feb. 2018



Dr. Ravindra G. Sapkal
Chairman & Managing Director
Kalyani Charitable Trust

DTE CODE : 5427

PCI, New Delhi : 1087

MSBTE, Mumbai : 1776

Ref No: RGSiop/Est/Committee-ICC / ASHC/2025-26/855A

Date: 29/12/2025

Office Order

Objectives:-

- This committee is formed as per the guideline given in UGC (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
- An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more unwelcome acts or behavior, namely:
 - Any unwelcome physical, verbal or non-verbal conduct of sexual nature;
 - Demand or request for sexual favors
 - Making sexually colored remarks
 - Physical contact and advances; or
 - Showing pornography.
- Any one or more than one or all the circumstances, is it occurs or is present in relation or connected with any behavior that has explicit or implicit sexual undertones.

INTERNAL COMPLAINTS COMMITTEE / ANTI-SEXUAL HARASSMENT 2025-26

Sr. No.	Name	Present Designation	Designation
1	Dr. Dipti. G. Phadtare	Principal, RGSiop	Presiding officer
2	Prof. Pradnya. M. Khandagale	Senior Lecturer, RGSiop	Faculty representative
3	Prof. Prajakta S. Pawar	Lecturer, RGSiop	Faculty representative
4	Mr. Sudarshan S. Mahale	Deputy Registrar, RGSiop	Non- teaching representative
5	Mr. Sachin K. Shinde	Librarian, RGSiop	Non- teaching representative
6	Mr. Darshan M. Chaudhari	Student, RGSiop	Student representative
7	Mr. Vaibhav R. Patil	Student, RGSiop	Student representative
8	Ms. Siddhi A. Kothare	Student, RGSiop	Student representative
9	Adv. Honey Narayani	Advocate, NGO representative	NGO Representative




Principal

PRINCIPAL
R. G. Sapkal Institute of Pharmacy
Anjaneri-Wadholi, Nashik - 422 213

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